## **INSERT FOR PAGE 106, LINE 2596**

- The Office of the Chief Administrative Law Judge has prepared a staffing plan that will provide staff to support the ALJs and the hearing operation. Additional staff hires will be provided in phases as losses occur throughout the fiscal year. Staffing allocations will be made to balance staffing needs in each Region. To allow for maximum flexibility, each region has identified critical staffing needs and we will target these hearing offices first.
  - In Phase I (February 6), regional offices were allocated 92 hires for immediate selection.
  - In Phase II (April 9), regional offices were allocated an additional 138 hires for immediate selection to backfill management losses to ALJ ranks, fill vacant management positions, and balance staff-to-judge ratios.
  - o In Phase III (May 2008), a total of 22 hires are scheduled to be allocated to the field.